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# WHAT'S COOKING DEESIDE UK LTD 2023/24 Gender pay gap report

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Registered address:	Estuary House 10th Avenue, Zone 3 Deeside Industrial Park, Deeside, Flintshire, CH5 2UA
Nature of business (SIC):	Manufacturing, Wholesale and retail trade; repair of motor vehicles and motorcycles
Snapshot date:	5 April 2023
Employee headcount:	250 to 499 employees
Person responsible:	Samir Edwards (Director)

This employer has not provided extra information on their gender pay gap

## Hourly pay gap

In this organisation, women earn 94p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.9% lower than men's.

#### **Related content**

<u>Gender pay gap</u> <u>reporting: guidance for</u> <u>employers (opens in a</u> <u>new window)</u>

Women Men



V

When comparing mean (average) hourly pay, women's mean hourly pay is 14.7% lower than men's.

About median and mean

## The percentage of women in each pay quarter

In this organisation, women occupy 30.8% of the highest paid jobs and 64.8% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)		
30.8%		69.2%
Upper middle hourly pay quarter		
32.7%		67.3%
Lower middle hourly pay quarter		
51.9%		48.1%

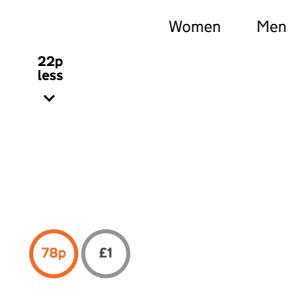
#### 64.8%

35.2%

<u>About pay quarters</u> 

### Bonus pay gap

In this organisation, women earn 78p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 21.8% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 0.5% lower than men's.

#### Who received bonus pay

2.3% of women

4.2% of men